

Urbana School District #116 IMRF Report 2025-2026

Public Act 97-0609 IMRF Compensation Report (5ILCS 120/7.3a)

Title	Annual Salary	Employer Paid Health Insurance	Administrator Allowance	Stipends	Total Compensation	Vacation Days	Sick Days	Contractual Days per Year
Director of Facility Services	\$129,358.98	\$3,000.00	\$2,846.00	\$0.00	\$135,204.98	22	17	259
District Maintenance Professional	\$98,627.20	\$10,884.96	\$0.00	\$3,500.00	\$113,012.16	22	15	259
Physical Therapist	\$99,150.00	\$10,634.87	\$0.00	\$0.00	\$109,784.87	0	15	185
Superintendent's Assistant, FOIA Officer, Board Secretary	\$98,176.33	\$10,800.00	\$0.00	\$0.00	\$108,976.33	22	15	259
Director of Accounting	\$91,489.75	\$13,200.00	\$2,846.00	\$0.00	\$107,535.75	10	15	259
Director of Communications & Marketing	\$100,377.77	\$3,000.00	\$2,846.00	\$1,200.00	\$107,423.77	22	17	259
Asst. Director of Infrastructure	\$103,671.28	\$3,000.00	\$0.00	\$0.00	\$106,671.28	17	15	259
Technology Innovative Specialist	\$93,349.40	\$12,000.00	\$0.00	\$0.00	\$105,349.40	22	17	259
(IT) Operations Manager	\$90,095.53	\$10,884.96	\$0.00	\$0.00	\$100,980.49	17	15	259
Assistant Director of Facility Services	\$94,799.36	\$3,000.00	\$2,846.00	\$0.00	\$100,645.36	22	17	259
Clinical Professional	\$84,150.00	\$12,000.00	\$0.00	\$3,271.00	\$99,421.00	0	15	185
Latino Parent/Community Liaison	\$86,877.75	\$10,800.00	\$0.00	\$0.00	\$97,677.75	0	15	210
ESL Coordinator/Instructor	\$85,635.76	\$10,884.96	\$0.00	\$0.00	\$96,520.72	0	10	259
Occupational Therapist	\$82,200.00	\$3,000.00	\$0.00	\$9,000.00	\$94,200.00	0	15	185
District Maintenance Professional	\$75,047.84	\$10,800.00	\$0.00	\$7,000.00	\$92,847.84	17	15	259
CO-DIRECTOR BSCCP/ASCCP	\$79,405.57	\$10,800.00	\$0.00	\$1,200.00	\$91,405.57	0	16	214
C-U Early Parent Infant Educator	\$77,604.95	\$12,000.00	\$0.00	\$0.00	\$89,604.95	0	16	203
District Maintenance Professional	\$76,249.60	\$3,000.00	\$0.00	\$9,000.00	\$88,249.60	17	15	259
Educational Technology Coordinator	\$74,964.96	\$12,000.00	\$0.00	\$0.00	\$86,964.96	22	15	259
CO-DIRECTOR BSCCP/ASCCP	\$73,782.72	\$10,800.00	\$0.00	\$1,200.00	\$85,782.72	0	16	214
District Nurse	\$81,303.62	\$3,000.00	\$0.00	\$1,200.00	\$85,503.62	0	16	210
C-U Early Parent Infant Educator	\$72,410.51	\$10,800.00	\$0.00	\$0.00	\$83,210.51	0	16	203
C-U Early Parent Infant Educator	\$71,111.90	\$10,800.00	\$0.00	\$0.00	\$81,911.90	0	16	203
Clerical II: Registrar	\$69,101.20	\$12,000.00	\$0.00	\$0.00	\$81,101.20	22	15	259
Clerical IV: Purchasing Agent	\$69,018.32	\$12,000.00	\$0.00	\$0.00	\$81,018.32	17	15	259
District Family Liaison	\$69,772.56	\$10,800.00	\$0.00	\$0.00	\$80,572.56	0	15	210
District Maintenance Professional	\$64,646.40	\$12,000.00	\$0.00	\$3,000.00	\$79,646.40	10	15	259
Technology Systems Administrator	\$68,085.92	\$10,800.00	\$0.00	\$0.00	\$78,885.92	17	15	259
C-U Early Parent Infant Educator	\$75,007.72	\$3,000.00	\$0.00	\$0.00	\$78,007.72	0	16	203
Audiologist	\$74,590.16	\$3,000.00	\$0.00	\$0.00	\$77,590.16	0	15	200
District Mentor & Community Involvement Coordinator	\$66,568.32	\$10,884.96	\$0.00	\$0.00	\$77,453.28	0	15	210
Network Technology Specialist	\$65,558.08	\$10,800.00	\$0.00	\$0.00	\$76,358.08	17	15	259