

**ESP Pay Schedule
2023-2024**

Step	HS	30 Hrs	Assoc	Bach	Peace Team	Nurses
1	\$18.00	\$18.25	\$18.50	\$19.00	\$23.00	\$34.00
2	\$18.25	\$18.50	\$18.75	\$19.25	\$23.25	\$34.50
3	\$18.50	\$18.75	\$19.00	\$19.50	\$23.50	\$35.00
4	\$18.75	\$19.00	\$19.25	\$19.75	\$23.75	\$35.50
5	\$19.00	\$19.25	\$19.50	\$20.00	\$24.00	\$36.00
6	\$19.25	\$19.50	\$19.75	\$20.25	\$24.25	\$36.50
7	\$19.50	\$19.75	\$20.00	\$20.50	\$24.50	\$37.00
8	\$19.75	\$20.00	\$20.25	\$20.75	\$24.75	\$37.50
9	\$20.00	\$20.25	\$20.50	\$21.00	\$25.00	\$38.00
10	\$20.25	\$20.50	\$20.75	\$21.25	\$25.25	\$38.50
11	\$20.50	\$20.75	\$21.00	\$21.50	\$25.50	\$39.00
12	\$20.75	\$21.00	\$21.25	\$21.75	\$25.75	\$39.50
13	\$21.00	\$21.25	\$21.50	\$22.00	\$26.00	\$40.00
14	\$21.25	\$21.50	\$21.75	\$22.25	\$26.25	\$40.50
15	\$21.50	\$21.75	\$22.00	\$22.50	\$26.50	\$41.00
16	\$21.75	\$22.00	\$22.25	\$22.75	\$26.75	\$41.50
17	\$22.00	\$22.25	\$22.50	\$23.00	\$27.00	\$42.00
18	\$22.25	\$22.50	\$22.75	\$23.25	\$27.25	\$42.50
19	\$22.50	\$22.75	\$23.00	\$23.50	\$27.50	\$43.00
20	\$22.75	\$23.00	\$23.25	\$23.75	\$27.75	\$43.50

Those that have moved off the salary schedule will go onto step 20 or receive 10% added to their salary from 2022-2023, whichever is the greater increase.

**ESP Pay Schedule
2024-2025**

Step	HS	30 Hrs	Assoc	Bach	Peace Team	Nurses
1	\$18.50	\$19.00	\$19.50	\$20.00	\$23.50	\$35.25
2	\$18.75	\$19.25	\$19.75	\$20.25	\$23.75	\$35.75
3	\$19.00	\$19.50	\$20.00	\$20.50	\$24.00	\$36.25
4	\$19.25	\$19.75	\$20.25	\$20.75	\$24.25	\$36.75
5	\$19.50	\$20.00	\$20.50	\$21.00	\$24.50	\$37.25
6	\$19.75	\$20.25	\$20.75	\$21.25	\$24.75	\$37.75
7	\$20.00	\$20.50	\$21.00	\$21.50	\$25.00	\$38.25
8	\$20.25	\$20.75	\$21.25	\$21.75	\$25.25	\$38.75
9	\$20.50	\$21.00	\$21.50	\$22.00	\$25.50	\$39.25
10	\$20.75	\$21.25	\$21.75	\$22.25	\$25.75	\$39.75
11	\$21.00	\$21.50	\$22.00	\$22.50	\$26.00	\$40.25
12	\$21.25	\$21.75	\$22.25	\$22.75	\$26.25	\$40.75
13	\$21.50	\$22.00	\$22.50	\$23.00	\$26.50	\$41.25
14	\$21.75	\$22.25	\$22.75	\$23.25	\$26.75	\$41.75
15	\$22.00	\$22.50	\$23.00	\$23.50	\$27.00	\$42.25
16	\$22.25	\$22.75	\$23.25	\$23.75	\$27.25	\$42.75
17	\$22.50	\$23.00	\$23.50	\$24.00	\$27.50	\$43.25
18	\$22.75	\$23.25	\$23.75	\$24.25	\$27.75	\$43.75
19	\$23.00	\$23.50	\$24.00	\$24.50	\$28.00	\$44.25
20	\$23.25	\$23.75	\$24.25	\$24.75	\$28.25	\$44.75

Those that have moved off the salary schedule will go onto step 20 or receive 5% added to their salary from 2023-2024, whichever is the greater increase.

ESP Pay Schedule 2025-2026						
Step	HS	30 Hrs	Assoc	Bach	Peace Team	Nurses
1	\$19.00	\$19.50	\$20.00	\$20.50	\$24.00	\$36.50
2	\$19.25	\$19.75	\$20.25	\$20.75	\$24.25	\$37.00
3	\$19.50	\$20.00	\$20.50	\$21.00	\$24.50	\$37.50
4	\$19.75	\$20.25	\$20.75	\$21.25	\$24.75	\$38.00
5	\$20.00	\$20.50	\$21.00	\$21.50	\$25.00	\$38.50
6	\$20.25	\$20.75	\$21.25	\$21.75	\$25.25	\$39.00
7	\$20.50	\$21.00	\$21.50	\$22.00	\$25.50	\$39.50
8	\$20.75	\$21.25	\$21.75	\$22.25	\$25.75	\$40.00
9	\$21.00	\$21.50	\$22.00	\$22.50	\$26.00	\$40.50
10	\$21.25	\$21.75	\$22.25	\$22.75	\$26.25	\$41.00
11	\$21.50	\$22.00	\$22.50	\$23.00	\$26.50	\$41.50
12	\$21.75	\$22.25	\$22.75	\$23.25	\$26.75	\$42.00
13	\$22.00	\$22.50	\$23.00	\$23.50	\$27.00	\$42.50
14	\$22.25	\$22.75	\$23.25	\$23.75	\$27.25	\$43.00
15	\$22.50	\$23.00	\$23.50	\$24.00	\$27.50	\$43.50
16	\$22.75	\$23.25	\$23.75	\$24.25	\$27.75	\$44.00
17	\$23.00	\$23.50	\$24.00	\$24.50	\$28.00	\$44.50
18	\$23.25	\$23.75	\$24.25	\$24.75	\$28.25	\$45.00
19	\$23.50	\$24.00	\$24.50	\$25.00	\$28.50	\$45.50
20	\$23.75	\$24.25	\$24.75	\$25.25	\$28.75	\$46.00
Those that have moved off the salary schedule will go onto step 20 or receive 4% added to their salary from 2024-2025, whichever is the greater increase.						

8.14 Payroll

Payroll checks will be issued beginning on Friday, September 8th, 2023, and alternating Fridays thereafter. Should there be more than twenty-six (26) paydays, scheduled paychecks will be prorated to include the additional payday.

If a regular pay date falls on a national holiday on which banks are closed, teachers shall receive their pay on the banking business day immediately prior. During the summer period, checks shall be mailed on the regular pay date to the designated address of the employee. The Association and the Employer encourage all employees to participate in direct deposit.

If negotiations are not concluded on or before August 30 of any year, the first paycheck of the new school year will be reflective of the prior year’s salary schedule. Any necessary adjustments due to an increase in salary shall be reflected in the next paycheck, providing a settlement has been reached ten (10) days in advance of the next pay date.