
Urbana School District 116: Summer Youth Employment Program (SYEP)



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What is SYEP?

It is a work program committed to assisting high school students with acquiring employment opportunities during the summer months.

SYEP is designed to provide work experience, training, and workforce readiness skills for vulnerable students.



A brief history of SYEP Funding in USD 116

2015- Program started in April and we placed 25 students in the community, for 90 hours over the summer. Tammy Newton was the co-coordinator. The district paid \$5000 and the ACCESS Initiative Grant covered \$25,000.

2016- The program continued to grow and we placed 30 students in the community, CARE4U started a pilot program at UHS and the two programs ran side by side. Students worked 90 hours over the summer. Tammy Newton was the co-coordinator. The district paid \$5000 and the ACCESS Initiative Grant covered \$25,000. CARE4U contributed \$11,821 for students completing the CARE4U program.

2017- CARE4U and SYEP created a partnership that would require students to complete CARE4U in order to be eligible to participate in SYEP. This was beneficial to all involved, including the students who now got year round support and development by participating in the CARE4U program. Additionally SYEP and CARE4U participated in ONE BIG CAREER FAIR with Unit 4 & Champaign County Chamber of Commerce. Due to additional funds all students who completed SYEP earned a Chromebook to assist them with their education. 27 students completed their SYEP work experience. Kayla Goodloe was the co-coordinator. The district paid \$5000 and the ACCESS Initiative Grant covered \$20,000, CARE4U provided a total of \$15,562.

A brief history of SYEP Funding in USD 116

2018- The CARE4U and SYEP partnership continued to grow. We placed 32 students in the community for 90 hours. We were able to increase work visits and deepen community relationships. We participated in ONE BIG CAREER FAIR & students who completed SYEP earned a Chromebook. Kayla Goodloe was the co-coordinator. The district paid nothing; the ACCESS Initiative Grant covered \$20,000; CARE4U provided \$20,151.

2019- In its third year, enrollment numbers with CARE4U grew from 3 to 4 lunch hour groups this semester. CARE4U received additional one time funding which allowed students to work for 200 hours over the summer. We had 24 students finish the SYEP experience and 9 enroll in classes at Parkland. The district paid nothing; the ACCESS Initiative Grant covered \$15,000; CARE4U provided \$23,500.

2020- In our fourth year of partnership with CARE4U, we have 51 total students eligible for SYEP. We have 11 students who are interested in taking classes at Parkland. We anticipate having 40 enroll in SYEP. Desiree Medina is the CARE4U facilitator dedicated to UHS.

Since the program's inception, we have helped 138 students at their first job. We have been able to provide additional support for those students and their employers.

Student Qualifications

- Must be a USD116 high school student
- Complete 100% of CARE4U sessions
- Must be 15-19 years old
- Receive free or reduced lunch or be socioeconomically disadvantaged
- Complete and submit a Student Application and SYEP Agreement
- Submit birth certificate, social security card, and picture ID
- Secure work permit if required
- Be interviewed and student must secure a job offer



How Can SYEP Help Students?

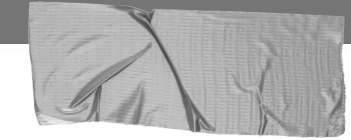
SYEP provides students with:

- Job Search Skills
 - friends, family, online, newspaper, networking, resume writing, etc.
 - interviewing skills
- Soft Skills
 - attitude, time mgt., communication, basic math & reading, problem solving, interpersonal/intrapersonal, etc.
- Career Research
 - interest assessment
- Teamwork/Team Building
 - ability to set and reach a common goal
- Calculating for a Paycheck
- Opening a Bank Account
- Build Confidence
- Obtain a Job



Other Advantages of SYEP

- Creates networks
- Increases self-awareness
- Helps to specify a career area or choice
- Builds professional rapport
- Can alter an individual's personal mindset in a positive way
- Creates skilled workers
- Creates transferable skills
- Helps with money management skills



Benefits according to students

-For the future participants I will advise them to join the program, it won't be a "waste of time", they will gain some knowledge and experiences that will help them in their lives.

-SYEP was valuable experience in my high school career. It gave me my first job. I learned the difference between "wants and needs" when it comes to spending money. I will bring that knowledge with me in future and think about it whenever I take any money out.

-The SYEP/Care 4U has given me valuable skills for my high school career such as how to act during an interview and how to manage money in the future. Some skills that I will take with me from the program is how to write a resume, how to act respectful towards employers, and proper interview etiquette.

-The SYEP/ CARE4U programs were a valuable experience in my high school career because it helps give you a look at adulthood and it helps you with things like relationship advice and how to make budgets and save money. These programs also give you a jumpstart in life and what to expect. Things I would want to take with me that I learned from the programs is that there is always something to do at work even if it's a task that doesn't necessarily have to be done.

Benefits according to students

-I would tell future participants whether they take the same job as me or any other options available to them is that they remain patient because when things start to get hard the option of giving up is easy, but you shouldn't give up. The SYEP/CARE4U program were more helpful during summer than I expected, I thought once I get the job I would be on my own from there forward but even until the end of my summer program I was still receiving help from the program.

-How to prepare for my interview is the greatest experience I had in SYEP / CARE4U. I learned about how you can ask question after your interview and the types of questions you need to ask about your job. Others things I learned is how I can save my money and how I can spend it responsibility..

Community Partnerships

- **CARE4U**
 - Covers the student payroll costs, assists in training and supervision over the summer, assists in creating relationships with students, assists with collecting payroll documents
- **Don Moyer Boys and Girls Club**
 - Disperses funds to Urbana School District
- **Champaign County Mental Health Board**
 - Provider of grant funds
- **Tracy Parsons**
 - Writes the grant each year
- **Champaign County Regional Planning Commission**
 - Payroll agent for students





CARE4U

Champaign Area Relationship
Education for Youth

Year Long Program

3 Curricular Components

- Relationship Education (10 sessions)
- Job Readiness (5 sessions)
- Financial Literacy (5 sessions)

Summer 2020 Options

- SYEP
- Parkland Classes of their choice

Extras

- Incentives/SWAG
 - Quarterly Family Nights
 - Youth Symposium
 - Career Fair
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Employers

Placements in previous summers:

- Bouffant Salon
- Champaign Country Club
- Champaign Park District*
- Champaign Public Library*
- Champaign-Urbana Community Fab Lab
- Circle of Friends Adult Day Program*
- City of Champaign Township
- Clark Lindsey Village
- Crisis Nursery*
- Don Moyer Boys and Girls Club*
- DREAM House Summer Jumpstart Program*
- East Central Illinois Refugee Mutual Assistance Center
- EFE#330 Summer Construction Program**
- Fehr Graham
- Great Harvest Bread Company
- Hampton Inn
- Head Start*
- Hendrick House
- Illini Media*
- Illini Studio
- Jukebox Senior Photography
- Jupiter's at the Crossing
- Martin Hood LLC
- Mt. Olive Missionary Baptist Church
- OrderUp!
- Orphans' Treasure Box Book Store*
- Prosperity Gardens**
- Pursuit Institute
- Re/Max Realty (Matt Difanis)
- Salt & Light*
- Senator Scott Bennett's Office
- SPLASH/21st CCLC
- The Gilbert Gallery
- The I.D.E.A. Store
- University of Illinois Research Park
- University of Illinois School of Music
- University of Illinois Summer youth program
- Urbana Free Library
- Urbana Neighborhood Connection Center**
- Urbana Park District*

*Participated as an employer for the last two summers

**Participated as an employer for the last three summer

Financing

The past four years Urbana has worked with the Don Moyer Boys and Girls Club and received the ACCESS Initiative Grant. USD 116 acted as a flow through agent and paid Champaign County Regional Planning Commission as the payroll agent.



CARE4U is a grantee of the Healthy Marriage and Responsible Fatherhood program through the Department of Health & Human Services (DHHS), Office of Family Assistance, Administration for Children and Families, secured by Dr. Ani Yazedjian while with the Department of Family and Consumer Sciences at Illinois State University.

Potential Funding Request

Funds requested from USD116 based on 40 student participants:

TOTAL COST FOR USD116 2020 SUMMER YOUTH EMPLOYMENT PROGRAM: \$60,320.80

Cost per student: \$483.02 (\$160 RPC fee + fringe for 90 hours+bus passes): \$19,320.80

Stipends for two USD116 coordinators: \$5000

Estimated requested funding from USD116: \$ 24,320.80

CARE4U funding up to \$900/ student (\$10/hour for wages up to 90 hours): \$36,000 (40 students)

(Note: CARE4U program grant ends 2020.)

This is an amazing opportunity for our students to gain more experience, work more hours, and earn more money!

Any Questions?

