

URBANA SCHOOL DISTRICT # 116
BUSINESS OFFICE MEMO

TO: Board of Education
FROM: Carol B. Baker, Chief Financial Officer *CBB*
DATE: June 12, 2019
RE: FY20 Salary & Benefit Allocation for Non-Union Support Staff & District Administrators

The one year negotiated UEA agreement calls for an average salary increase of 3.0% for certified union staff in 2019-20.

The administration recommends that the Board of Education approve that the District non-union support staff, clerical, maintenance/custodial staff and administrators receive the same average increase of 3.0% for FY20. The cost to the district will be approximately \$155,000 from the Education Fund and \$40,000 from the Operations and Maintenance Fund.