

USD #116 IMRF Report  
2016-2017

Title	Assignment	Annual Salary	Employer Paid Health Insurance	Mileage Allowance	Administrator Allowance	Vacation Days	Sick Days	Total Compensation	Contractual Days per Year
Administrative Support	ASCCP Director	\$82,391.60	\$6,674.40	\$0.00	\$0.00	0	12	\$89,066.00	215
Administrative Support	Chief Financial Officer	\$161,684.23	\$2,514.40	\$1,200.00	\$2,274.00	22	17	\$167,672.63	260
Administrative Support	Facilities Director	\$134,592.91	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$144,741.31	260
Administrative Support	Mentor Director	\$70,000.00	\$6,674.40	\$0.00	\$0.00	0	16	\$76,674.40	210
Assistant Director	Bilingual & Multicultural Programs	\$79,903.32	\$6,674.40	\$1,200.00	\$2,274.00	0	15	\$90,051.72	210
Assistant Director	Student Services	\$105,074.15	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$115,222.55	260
Assistant Principal	Early Childhood School	\$83,232.63	\$6,674.40	\$0.00	\$2,274.00	0	16	\$92,181.03	210
Assistant Principal	Elementary	\$70,880.00	\$6,674.40	\$0.00	\$2,274.00	0	16	\$79,828.40	210
Assistant Principal	High School	\$90,527.50	\$6,674.40	\$0.00	\$2,274.00	22	17	\$99,475.90	260
Assistant Principal	High School	\$99,381.02	\$6,674.40	\$0.00	\$2,274.00	22	17	\$108,329.42	260
Assistant Principal	Middle School	\$104,862.15	\$6,674.40	\$0.00	\$2,274.00	22	17	\$113,810.55	260
Assistant Principal	Middle School	\$119,557.57	\$6,674.40	\$0.00	\$2,274.00	22	16	\$128,505.97	260
Assistant Superintendent	HR/Prof Development	\$131,875.00	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$142,023.40	260
Assistant Superintendent	Student Services	\$133,213.26	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$143,361.66	260
Associate Principal	Associate Principal	\$114,920.56	\$6,674.40	\$0.00	\$2,274.00	22	17	\$123,868.96	260
Coordinator	Title I Coordinator	\$75,440.22	\$2,514.40	\$0.00	\$0.00	0	15	\$77,954.62	205
Deputy Superintendent	Curriculum & Instruction	\$146,704.66	\$3,483.28	\$1,200.00	\$2,274.00	25	15	\$153,661.94	260
Director	Adult Education	\$105,373.72	\$2,514.40	\$0.00	\$2,274.00	22	17	\$110,162.12	260
Director	Curriculum	\$120,110.47	\$2,514.40	\$0.00	\$2,274.00	22	17	\$124,898.87	260
Director	Equity/Student Learning	\$114,101.72	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$124,250.12	260
Director	Human Resources	\$95,220.00	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$105,368.40	260
Director	Instructional Technology	\$104,319.34	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$114,467.74	260
Director	Professional Development	\$88,922.50	\$6,674.40	\$1,200.00	\$2,274.00	22	17	\$99,070.90	260
Director	Title 1 & Initiatives	\$111,757.33	\$2,514.40	\$1,200.00	\$2,274.00	22	17	\$117,745.73	260
Facilities Services	Maintenance	\$71,453.60	\$6,674.40	\$0.00	\$0.00	22	15	\$78,128.00	260
Facilities Services	Maintenance	\$72,163.20	\$6,674.40	\$0.00	\$0.00	20	15	\$78,837.60	260
Facilities Services	Maintenance	\$85,748.00	\$6,674.40	\$0.00	\$0.00	22	15	\$92,422.40	260
Facilities Services	Warehouse Coordinator	\$77,376.00	\$6,674.40	\$0.00	\$0.00	22	15	\$84,050.40	260
Guidance	Counselor	\$70,077.40	\$6,674.40	\$0.00	\$0.00	0	15	\$76,751.80	188
Guidance	Counselor	\$74,323.00	\$2,514.40	\$0.00	\$0.00	0	15	\$76,837.40	185

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Guidance	Counselor	\$98,440.84	\$6,674.40	\$0.00	\$0.00	0	15	\$105,115.24	185
Principal	Early Childhood School	\$93,775.43	\$6,674.40	\$0.00	\$2,274.00	0	16	\$102,723.83	210
Principal	Early Childhood School	\$113,875.85	\$2,514.40	\$0.00	\$2,274.00	0	16	\$118,664.25	210
Principal	Elementary	\$92,632.50	\$6,674.40	\$0.00	\$2,274.00	0	16	\$101,580.90	210
Principal	Elementary	\$93,500.00	\$6,674.40	\$0.00	\$2,274.00	0	16	\$102,448.40	210
Principal	Elementary	\$104,402.71	\$2,514.40	\$0.00	\$2,274.00	0	16	\$109,191.11	210
Principal	Elementary	\$104,873.11	\$2,514.40	\$0.00	\$2,274.00	0	16	\$109,661.51	210
Principal	Elementary	\$105,520.04	\$6,674.40	\$0.00	\$2,274.00	0	16	\$114,468.44	210
Principal	Elementary	\$108,639.56	\$6,674.40	\$0.00	\$2,274.00	0	16	\$117,587.96	210
Principal	High School	\$138,926.74	\$6,674.40	\$0.00	\$2,274.00	22	17	\$147,875.14	260
Principal	Middle School	\$134,663.23	\$6,674.40	\$0.00	\$2,274.00	22	17	\$143,611.63	260
Psychologist	Psychologist	\$71,831.00	\$6,674.40	\$0.00	\$0.00	0	15	\$78,505.40	185
Psychologist	Psychologist	\$72,682.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,356.40	185
Psychologist	Psychologist	\$79,980.00	\$6,674.40	\$0.00	\$0.00	0	15	\$86,654.40	185
Social Worker	Social Worker	\$78,072.00	\$2,514.40	\$0.00	\$0.00	0	15	\$80,586.40	185
Social Worker	Social Worker	\$76,315.00	\$6,674.40	\$0.00	\$0.00	0	15	\$82,989.40	185
Social Worker	Social Worker	\$84,839.00	\$2,514.40	\$0.00	\$0.00	0	15	\$87,353.40	185
Social Worker	Social Worker	\$81,543.00	\$6,674.40	\$0.00	\$0.00	0	15	\$88,217.40	185
Special Education Support	Audiologist	\$78,750.16	\$2,514.40	\$0.00	\$0.00	0	15	\$81,264.56	200
Special Education Support	Mobility Specialist	\$79,248.52	\$6,674.40	\$0.00	\$0.00	0	15	\$85,922.92	200
Speech/Language Pathologist	Speech/Language Pathologist	\$74,463.00	\$2,514.40	\$0.00	\$0.00	0	15	\$76,977.40	185
Speech/Language Pathologist	Speech/Language Pathologist	\$80,195.00	\$2,514.40	\$0.00	\$0.00	0	15	\$82,709.40	185
Speech/Language Pathologist	Speech/Language Pathologist	\$87,883.66	\$6,674.40	\$0.00	\$0.00	0	15	\$94,558.06	185
Dean	Dean	\$75,029.05	\$2,514.40	\$0.00	\$0.00	0	15	\$77,543.45	185
Dean	Dean	\$72,064.00	\$6,674.40	\$0.00	\$0.00	0	15	\$78,738.40	185
Dean	Dean	\$82,627.73	\$6,674.40	\$0.00	\$0.00	0	15	\$89,302.13	185
Dean	Dean	\$83,166.97	\$6,674.40	\$0.00	\$0.00	0	15	\$89,841.37	185
Dean	Dean	\$88,076.14	\$6,674.40	\$0.00	\$0.00	0	15	\$94,750.54	185
Superintendent	Superintendent	\$195,199.29	\$21,299.28	\$0.00	\$0.00	25	15	\$216,498.57	260
Supervisor	Hearing/Vision Impaired	\$102,033.76	\$2,514.40	\$0.00	\$0.00	0	16	\$104,548.16	210
Support Staff	Occupational Therapist	\$81,268.00	\$6,674.40	\$0.00	\$0.00	0	15	\$87,942.40	185
Teacher Elementary	Elementary Arts	\$71,338.00	\$6,674.40	\$0.00	\$0.00	0	15	\$78,012.40	185
Teacher Elementary	Elementary Arts	\$72,860.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,534.40	185
Teacher Elementary	Elementary Arts	\$83,543.00	\$6,674.40	\$0.00	\$0.00	0	15	\$90,217.40	185

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Teacher Elementary	ESL Teacher	\$83,424.00	\$6,674.40	\$0.00	\$0.00	0	15	\$90,098.40	185
Teacher Elementary	Grade 1 Teacher	\$70,422.00	\$6,674.40	\$0.00	\$0.00	0	15	\$77,096.40	185
Teacher Elementary	Grade 1 Teacher	\$77,595.82	\$2,514.40	\$0.00	\$0.00	0	15	\$80,110.22	185
Teacher Elementary	Grade 2 Teacher	\$74,463.00	\$6,674.40	\$0.00	\$0.00	0	15	\$81,137.40	185
Teacher Elementary	Grade 2 Teacher	\$81,682.00	\$6,674.40	\$0.00	\$0.00	0	15	\$88,356.40	185
Teacher Elementary	Grade 3 Teacher	\$74,463.00	\$2,514.40	\$0.00	\$0.00	0	15	\$76,977.40	185
Teacher Elementary	Grade 4 Teacher	\$79,042.00	\$6,674.40	\$0.00	\$0.00	0	15	\$85,716.40	185
Teacher Elementary	Grade 5 Teacher	\$69,000.28	\$6,674.40	\$0.00	\$0.00	0	15	\$75,674.68	185
Teacher Elementary	Grade 5 Teacher	\$83,174.00	\$2,514.40	\$0.00	\$0.00	0	15	\$85,688.40	185
Teacher Elementary	Grade 5 Teacher	\$79,945.00	\$6,674.40	\$0.00	\$0.00	0	15	\$86,619.40	185
Teacher Elementary	Grade 5 Teacher	\$93,539.00	\$2,514.40	\$0.00	\$0.00	0	15	\$96,053.40	185
Teacher Elementary	Instructional Coach	\$86,839.00	\$6,674.40	\$0.00	\$0.00	0	15	\$93,513.40	185
Teacher Elementary	Title I Literacy Interventionist	\$68,750.00	\$6,674.40	\$0.00	\$0.00	0	15	\$75,424.40	185
Teacher Elementary	Title I Teacher	\$83,174.00	\$2,514.40	\$0.00	\$0.00	0	15	\$85,688.40	185
Teacher Elementary	Title I Teacher	\$87,883.66	\$2,514.40	\$0.00	\$0.00	0	15	\$90,398.06	185
Teacher Elementary	Title I Teacher	\$84,563.68	\$6,674.40	\$0.00	\$0.00	0	15	\$91,238.08	185
Teacher High School	Art Teacher	\$93,420.47	\$6,674.40	\$0.00	\$0.00	0	15	\$100,094.87	185
Teacher High School	Business Ed Teacher	\$78,139.00	\$6,674.40	\$0.00	\$0.00	0	15	\$84,813.40	185
Teacher High School	Business Ed Teacher	\$89,624.00	\$2,514.40	\$0.00	\$0.00	0	15	\$92,138.40	185
Teacher High School	English Teacher	\$73,137.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,811.40	185
Teacher High School	English Teacher	\$87,707.50	\$6,674.40	\$0.00	\$0.00	0	15	\$94,381.90	185
Teacher High School	German Teacher	\$68,779.00	\$6,674.40	\$0.00	\$0.00	0	15	\$75,453.40	185
Teacher High School	Health Education Teacher	\$92,831.32	\$2,514.40	\$0.00	\$0.00	0	15	\$95,345.72	185
Teacher High School	Instr. Music Tchr/Coord	\$91,331.55	\$6,674.40	\$0.00	\$0.00	0	15	\$98,005.95	195
Teacher High School	Life Skills	\$87,539.00	\$6,674.40	\$0.00	\$0.00	0	15	\$94,213.40	185
Teacher High School	Math Teacher	\$69,474.00	\$6,674.40	\$0.00	\$0.00	0	15	\$76,148.40	185
Teacher High School	Math Teacher	\$71,146.00	\$6,674.40	\$0.00	\$0.00	0	15	\$77,820.40	185
Teacher High School	Math Teacher	\$73,137.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,811.40	185
Teacher High School	Math Teacher	\$85,246.18	\$6,674.40	\$0.00	\$0.00	0	15	\$91,920.58	185
Teacher High School	Physical Ed Teacher	\$78,962.50	\$2,514.40	\$0.00	\$0.00	0	15	\$81,476.90	185
Teacher High School	Science Teacher	\$72,467.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,141.40	185
Teacher High School	Science Teacher	\$83,174.00	\$6,674.40	\$0.00	\$0.00	0	15	\$89,848.40	185
Teacher High School	Science Teacher	\$83,174.00	\$6,674.40	\$0.00	\$0.00	0	15	\$89,848.40	185
Teacher High School	Social Studies	\$70,793.50	\$6,674.40	\$0.00	\$0.00	0	15	\$77,467.90	185

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Teacher High School	Spanish Teacher	\$70,591.00	\$6,674.40	\$0.00	\$0.00	0	15	\$77,265.40	185
Teacher Kindergarten	Kindergarten Teacher	\$73,137.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,811.40	185
Teacher Kindergarten	Kindergarten Teacher	\$73,137.00	\$6,674.40	\$0.00	\$0.00	0	15	\$79,811.40	185
Teacher Kindergarten	Kindergarten Teacher	\$80,345.00	\$6,674.40	\$0.00	\$0.00	0	15	\$87,019.40	185
Teacher Middle School	Art Teacher	\$87,539.00	\$6,674.40	\$0.00	\$0.00	0	15	\$94,213.40	185
Teacher Middle School	Choral Music	\$71,161.00	\$6,674.40	\$0.00	\$0.00	0	15	\$77,835.40	185
Teacher Middle School	English Teacher	\$78,313.80	\$2,514.40	\$0.00	\$0.00	0	15	\$80,828.20	185
Teacher Middle School	English Teacher	\$90,062.94	\$6,674.40	\$0.00	\$0.00	0	15	\$96,737.34	185
Teacher Middle School	German Teacher	\$70,422.00	\$6,674.40	\$0.00	\$0.00	0	15	\$77,096.40	185
Teacher Middle School	Instrumental Music Teacher	\$89,797.00	\$6,674.40	\$0.00	\$0.00	0	15	\$96,471.40	185
Teacher Middle School	Reading Improvement	\$74,673.00	\$6,674.40	\$0.00	\$0.00	0	15	\$81,347.40	185
Teacher Middle School	Restorative Practices Facilitator	\$83,174.00	\$2,514.40	\$0.00	\$0.00	0	15	\$85,688.40	185
Teacher Middle School	Science Teacher	\$69,751.00	\$6,674.40	\$0.00	\$0.00	0	15	\$76,425.40	185
Teacher Middle School	Science Teacher	\$86,754.00	\$2,514.40	\$0.00	\$0.00	0	15	\$89,268.40	185
Teacher Middle School	Social Science	\$74,201.00	\$6,674.40	\$0.00	\$0.00	0	15	\$80,875.40	185
Teacher Middle School	Social Studies	\$71,751.00	\$6,674.40	\$0.00	\$0.00	0	15	\$78,425.40	185
Teacher Middle School	Technology Coordinator	\$84,564.00	\$6,674.40	\$0.00	\$0.00	0	15	\$91,238.40	185
Teacher Special Education	ASSIST Teacher	\$81,637.68	\$2,514.40	\$0.00	\$0.00	0	15	\$84,152.08	185
Teacher Special Education	CCH Teacher	\$72,870.93	\$2,514.40	\$0.00	\$0.00	0	15	\$75,385.33	185
Teacher Special Education	CCH Teacher	\$91,539.00	\$6,674.40	\$0.00	\$0.00	0	15	\$98,213.40	185
Teacher Special Education	Cross Categorical Teacher	\$69,424.50	\$6,674.40	\$0.00	\$0.00	0	15	\$76,098.90	185
Teacher Special Education	Cross Categorical Teacher	\$81,543.00	\$2,514.40	\$0.00	\$0.00	0	15	\$84,057.40	185
Teacher Special Education	Cross Categorical Teacher	\$81,543.00	\$6,674.40	\$0.00	\$0.00	0	15	\$88,217.40	185
Teacher Special Education	E.C./Special Education	\$74,531.78	\$6,674.40	\$0.00	\$0.00	0	15	\$81,206.18	185
Teacher Special Education	LD Teacher	\$70,422.00	\$6,674.40	\$0.00	\$0.00	0	15	\$77,096.40	185
Teacher Special Education	LD Teacher	\$79,115.00	\$6,674.40	\$0.00	\$0.00	0	15	\$85,789.40	185
Teacher Special Education	LD Teacher	\$83,174.00	\$6,674.40	\$0.00	\$0.00	0	15	\$89,848.40	185
Technology Support	Network Engineer - Level III	\$74,694.40	\$6,674.40	\$0.00	\$0.00	22	15	\$81,368.80	260