

URBANA SCHOOL DISTRICT # 116  
BUSINESS OFFICE MEMO

TO: Board of Education  
FROM: Dr. Donald Owen, Superintendent  
DATE: June 1, 2018  
RE: FY19 Salary & Benefit Allocation for Non-Union Support Staff & District Administrators

---

We are in our fourth year of a four-year negotiated UEA agreement calling for an average salary increase of 3.25% for certified union staff in 2018-19.

Dr. Donald D. Owen, Superintendent is recommending that the Board of Education approve that the District non-union support staff, clerical, maintenance/custodial staff and administrators receive the same average increase of 3.25% for FY19.