

**RESOLUTION AUTHORIZING DISMISSAL
OF PART-TIME EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Urbana School District No. 116, County of Champaign, State of Illinois, has determined to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District; and

WHEREAS, the Board of Education has determined that the part-time educational support personnel hereinafter set forth shall be dismissed and not reemployed for the 2018-2019 school term as a result of the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District, pursuant to Section 5/10-23.5 of *The Illinois School Code*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Urbana School District No. 116, County of Champaign, State of Illinois, as follows:

Section 1: That the following part-time educational support personnel are hereby removed or dismissed and not reemployed for the 2018-2019 school term, in conformance with the Exhibits attached hereto and made a part hereof, because of the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education:

Regina Benner
Johnnie Choate
Cynthia Farris-Morano
Heather McKeever-Murphy
Mabinty Tarawallie
Nancy Wall

Section 2: That the following part-time educational support personnel are hereby removed or dismissed and not reemployed for the 2018-2019 school term, in conformance with

the Exhibits attached hereto and made a part hereof, because of the decision by the Board of Education to discontinue some particular type of educational support personnel services in the School District:

Sandra Cole
Tonya Kearns

Section 3: That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of dismissal by first class mail at least **forty-five (45) days** before the employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 4: That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of dismissal by certified mail, return receipt requested, at least **forty-five (45) days** before the employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 5: That the Superintendent or his designee shall also personally deliver, with receipt, a written notice of dismissal to the educational support personnel at least **forty-five (45) days** before the employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 6: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 13th day of March, 2018, by the following vote:

AYES:

NAYS:

ABSENT:

President, Board of Education

ATTEST:

Secretary, Board of Education

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Regina Benner
403 Pamela Dr.
P.O. Box 662
Tolono, IL 61880

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Regina Benner

EXHIBIT 1

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Johnnie Choate
601 W. Iowa St.
Urbana, IL 61801

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Johnnie Choate

EXHIBIT 2

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Cynthia Farris-Morano
327 S. Sangamon Ave.
Gibson City, IL 60936

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Cynthia Farris-Morano

EXHIBIT 3

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Heather McKeever-Murphy
1839 Liberty Ave.
Urbana, IL 61802

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Heather McKeever-Murphy

EXHIBIT 4

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Mabinty Tarawallie
1922 Melrose Dr., Apt. B
Champaign, IL 61820

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 17, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Mabinty Tarawallie

EXHIBIT 5

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Nancy Wall
342 Plum Tree Drive
Urbana, IL 61802

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Nancy Wall

EXHIBIT 6

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Phillip Wright
1005 Country Squire
Urbana, IL 61802

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Phillip Wright

EXHIBIT 7

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Sandra Cole
111E. Daggy
Tolono, IL 61880

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on June 28, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Sandra Cole

EXHIBIT 8

NOTICE OF DISMISSAL

**VIA FIRST CLASS MAIL,
VIA CERTIFIED MAIL –
RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY WITH RECEIPT**

March 13, 2018

TO: Tonya Kearns
3711 N. Cunningham Ave
Box 100
Urbana, IL 61802

We regret to advise you that the Board of Education Urbana School District No. 116, County of Champaign, State of Illinois, pursuant to Section 5/10-23.5 of *The Illinois School Code*, has determined that you are to be dismissed and not reemployed for the 2018-2019 school term. The reason for your dismissal is the decision by the Board of Education to decrease the total number of part-time educational support personnel employed by the Board of Education and/or discontinue some particular type of educational support personnel services in the School District. Your services to the School District shall terminate on May 25, 2018.

Very truly yours,

Board of Education
Urbana School District No. 116
County of Champaign
State of Illinois

By: _____
President

ATTEST:

Secretary

I received this Notice of Dismissal by personal delivery on _____, 2018.

Tonya Kearns

EXHIBIT 9