

## **Report of the Superintendent to the Board of Education**

### **ACTION ITEM**

**Subject:       FY18 Salary and Benefits Allocation for Non-Union Support Staff & District Administrators**

#### **A. Pertinent Facts:**

1. The third year of a four-year negotiated UEA agreement calls for an average salary increase 3.5% for certificated staff; in addition the Board will contribute 84% toward the highest single member health insurance premium on a multiple option plan.
2. My recommendation is that our District non-union clerical staff members and maintenance/custodial staff receive this same average increase of 3.5% + benefits for FY18.
3. These expenditures include compensation increases for:
  - District administrators (principals/central office),
  - District Clerical staff members,
  - District maintenance/custodial staff, and
  - Other District non-union support staff.

#### **B: Fiscal Note**

1. The FY18 cost to the District will be approximately \$187,000 from the Education Fund and \$42,000 from the O&M Fund.

#### **C: Recommendation:**

1. The Superintendent recommends that the Board of Education approve the FY18 salary and benefit expenditure for District non-union support staff and administrators.

**Prepared by:**       Carol B. Baker

**Reviewed by:**       Donald D. Owen, Superintendent

**Meeting Date:**       May 10, 2017