

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL OF  
FULL-TIME EDUCATIONAL SUPPORT PERSONNEL AND REASSIGNMENT  
TO PART-TIME EDUCATIONAL SUPPORT PERSONNEL POSITION**

**WHEREAS**, the Board of Education of Urbana School District No.116, County of Champaign, State of Illinois, has decided to decrease the total number of full-time educational support personnel employed by the Board of Education by reassigning a full-time educational support person to a part-time (6 hour) educational support personnel position;

**WHEREAS**, as between full-time educational support personnel, the employee with the shorter length of continuing service with the School District, within the respective category of position, must be removed or dismissed first unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Board of Education and any exclusive bargaining agent;

**WHEREAS**, there is no collective bargaining agreement or contract between the Board of Education and any exclusive bargaining agent which establishes an alternative method of determining the sequence of the removal or dismissal of full-time educational support personnel; and

**WHEREAS**, the Board of Education has decided that the full-time educational support person hereinafter set forth shall be removed or dismissed as a full-time educational support person at the end of the 2015-2016 school year and reassigned to a part-time (6 hour) educational support personnel position for the 2016-2017 school term as a result of the decision by the Board of Education to decrease the total number of full-time educational support personnel employed by the Board of Education, pursuant to Section 5/10-23.5 of *The Illinois School Code*.

**NOW, THEREFORE,** Be It Resolved by the Board of Education of Urbana School District No. 116, County of Champaign, State of Illinois, as follows:

**Section 1:** That the following full-time educational support personnel is hereby removed or dismissed as a full-time educational support person at the end of the 2015-2016 school year and reassigned to a part-time (6 hour) educational support personnel position for the 2016-2017 school term, in conformance with the Exhibit attached hereto and made a part hereof, because of the decision by the Board of Education to decrease the total number of full-time educational support personnel employed by the Board of Education:

Sujata Vemuri – Library Teaching Assistant

**Section 2:** That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal and reassignment by first class mail at least **forty-five (45) days** before the employee's last day of employment as a full-time educational support person, which notice shall be substantially as set forth in the Exhibit attached hereto.

**Section 3:** That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal and reassignment by certified mail, return receipt requested, at least **forty-five (45) days** before the employee's last day of employment as a full-time educational support person, which notice shall be substantially as set forth in the Exhibit attached hereto.

**Section 4:** That the Superintendent or his/her designee shall also personally deliver, with receipt, a written notice of honorable dismissal and reassignment to the educational support personnel at least **forty-five (45) days** before the employee's last day of employment, which notice shall be substantially as set forth in the Exhibit attached hereto.

**Section 5:** That this Resolution shall be in full force and effect forthwith upon its passage.

**ADOPTED** this 15<sup>th</sup> day of March, 2016, by the following vote:

**AYES:**

**NAYS:**

**ABSENT:**

\_\_\_\_\_  
President, Board of Education

**ATTEST:**

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Secretary, Board of Education

