

**UEA Support Staff
Salary Schedule
2013-2014**

Step	HS	30 Hrs	Assoc	Bach	Med Nurses
1	\$11.80	\$11.86	\$11.97	\$12.10	\$17.17
2	\$11.95	\$12.02	\$12.13	\$12.26	\$17.50
3	\$12.11	\$12.18	\$12.29	\$12.42	\$17.85
4	\$12.34	\$12.39	\$12.51	\$12.63	\$18.22
5	\$12.66	\$12.72	\$12.84	\$12.97	\$18.69
6	\$12.91	\$12.97	\$13.09	\$13.23	\$19.06
7	\$13.17	\$13.23	\$13.36	\$13.49	\$19.44
8	\$13.43	\$13.50	\$13.62	\$13.76	\$19.83
9	\$13.70	\$13.77	\$13.89	\$14.04	\$20.23
10	\$14.06	\$14.13	\$14.26	\$14.40	\$20.74
11	\$14.34	\$14.41	\$14.54	\$14.69	\$21.16
12	\$14.62	\$14.70	\$14.83	\$14.99	\$21.58
13	\$14.92	\$14.99	\$15.13	\$15.29	\$22.01
14	\$15.22	\$15.29	\$15.43	\$15.59	\$22.58
15	\$15.61	\$15.69	\$15.83	\$16.00	\$23.15
16	\$15.92	\$16.00	\$16.15	\$16.32	
17	\$16.24	\$16.32	\$16.47	\$16.64	
18	\$16.54	\$16.62	\$16.79	\$16.95	
19	\$16.85	\$16.93	\$17.10	\$17.26	
20	\$17.24	\$17.32	\$17.50	\$17.66	

**UEA Support Staff
Salary Schedule
2014-2015**

Step	HS	30 Hrs	Assoc	Bach	Med Nurses
1	\$11.96	\$12.02	\$12.13	\$12.26	\$17.40
2	\$12.12	\$12.18	\$12.30	\$12.43	\$17.74
3	\$12.28	\$12.35	\$12.46	\$12.60	\$18.08
4	\$12.48	\$12.55	\$12.67	\$12.80	\$18.44
5	\$12.81	\$12.88	\$13.00	\$13.13	\$18.91
6	\$13.07	\$13.14	\$13.26	\$13.39	\$19.29
7	\$13.33	\$13.40	\$13.52	\$13.66	\$19.68
8	\$13.59	\$13.67	\$13.79	\$13.94	\$20.07
9	\$13.86	\$13.94	\$14.07	\$14.21	\$20.47
10	\$14.23	\$14.30	\$14.43	\$14.58	\$20.99
11	\$14.51	\$14.59	\$14.72	\$14.88	\$21.41
12	\$14.80	\$14.88	\$15.02	\$15.17	\$21.84
13	\$15.10	\$15.18	\$15.32	\$15.48	\$22.28
14	\$15.40	\$15.48	\$15.62	\$15.79	\$22.72
15	\$15.80	\$15.89	\$16.03	\$16.20	\$23.30
16	\$16.11	\$16.20	\$16.35	\$16.52	
17	\$16.44	\$16.53	\$16.68	\$16.85	
18	\$16.77	\$16.86	\$17.01	\$17.19	
19	\$17.10	\$17.19	\$17.35	\$17.53	
20	\$17.55	\$17.64	\$17.80	\$17.99	

Hourly rates for HS, 30 HRS, ASSOC, and BACH columns include a 4.5% contribution to IMRF eligible employees, who work at least 600 hours per year. For ESP's that work less than 600 hours per year, total hourly compensation will be 4.5% less than the published rates on the schedule.