

**RESOLUTION AUTHORIZING
NON-REEMPLOYMENT OF FULL-TIME, FIRST-YEAR, TEACHER**

WHEREAS, the full-time teacher hereinafter set forth is completing his first-year of probationary teaching service during the 2014-2015 school year; and

WHEREAS, the Board of Education of Urbana School District #116, County of Champaign, State of Illinois, has determined that the full-time, first-year, non-tenured teacher hereinafter set forth shall not be reemployed for the 2015-2016 school term, pursuant to Section 5/24-11 of *The Illinois School Code*; and

WHEREAS, the Board of Education has determined that at a Board meeting held on March 17, 2015, it inadvertently honorably dismissed the full-time, first-year, non-tenured teacher hereinafter set forth as a teacher in the District for the 2015-2016 school term.

NOW, THEREFORE, Be It Resolved by the Board of Education of Urbana School District #116, County of Champaign, State of Illinois, as follows:

Section 1: That the resolution and notice adopted by the Board of Education at its March 17, 2015 Board meeting honorably dismissing the following full-time, first-year, non-tenured teacher is hereby rescinded:

Joseph Guzman

Section 2: That the following full-time, first-year, non-tenured teacher shall not be reemployed for the 2015-2016 school term in conformance with the Exhibit attached hereto and made a part hereof:

Joseph Guzman

Section 3: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher set forth above a written notice of non-reemployment by first class mail at least **forty-five (45) days** before the last day of

the school term, which notice shall be substantially in the form of the Exhibit attached hereto.

Section 4: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher set forth above a written notice of non-reemployment by certified mail, return receipt requested, at least **forty-five (45) days** before the last day of the school term, which notice shall be substantially as set forth in the Exhibit attached hereto.

Section 5: That the Superintendent or his designee shall personally deliver, with receipt, a written notice of non-reemployment to the teacher set forth above at least **forty-five (45) days** before the last day of the school term, which notice shall be substantially in the form of the Exhibit attached hereto.

Section 6: That this Resolution shall be in full force and effect upon its passage.

ADOPTED this 7th day of April, 2015, by the following vote:

AYES:
NAYS:
ABSENT:

_____, President
Board of Education

ATTEST:

_____, Secretary
Board of Education

the school term, which notice shall be substantially in the form of the Exhibit attached hereto.

Section 4: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher set forth above a written notice of non-reemployment by certified mail, return receipt requested, at least **forty-five (45) days** before the last day of the school term, which notice shall be substantially as set forth in the Exhibit attached hereto.

Section 5: That the Superintendent or his designee shall personally deliver, with receipt, a written notice of non-reemployment to the teacher set forth above at least **forty-five (45) days** before the last day of the school term, which notice shall be substantially in the form of the Exhibit attached hereto.

Section 6: That this Resolution shall be in full force and effect upon its passage.

ADOPTED this 7th day of April, 2015, by the following vote:

AYES:
NAYS:
ABSENT:

_____, President
Board of Education

ATTEST:

_____, Secretary
Board of Education